

**BUFFALO FISCAL STABILITY AUTHORITY  
RESOLUTION 10-13**

**APPROVAL OF THE OBLIGATION OF THE BUFFALO MUNICIPAL  
HOUSING AUTHORITY FOR THE WAGE AND BENEFIT PACKAGE  
PROVIDED TO NON-REPRESENTED EMPLOYEES**

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WHEREAS, Chapter 122 of the Laws of 2003, Section 3858(H) requires that during a control period the Buffalo Fiscal Stability Authority (“BFSA”) may review approve or disapprove any contracts or other obligations binding or purporting to bind the City of Buffalo (“City”) and the Covered Organizations; and

WHEREAS, management of the Buffalo Municipal Housing Authority (the “BMHA”) has reached an agreement for the Wage and Benefit Package with non-represented employees; and

WHEREAS, the non-represented employees have not received a pay increase since June 30, 2003; and

WHEREAS, past precedent has established a standard that the non-represented employees be provided similar compensation increases and changes to benefits as those received by the members of the Local 264 White Collar employee group; and

WHEREAS, the BFSA approved a collective bargaining agreement between the BMHA and Local 264, whose members include the White Collar employee group, on December 9, 2009; and

WHEREAS, the BMHA submitted the details of the Wage and Benefit Package for non-represented employees with supporting materials to the BFSA for approval under Section 3858(2)(e) of the Act, and has fully and promptly complied with all information requests of the BFSA; and

WHEREAS, the agreement provides for salary increases that are partially offset by savings in each year through changes to health insurance, restructuring of paid leave time, increasing the number of salary steps, transition to the lower cost 204 health insurance plan, and health insurance contributions in retirement for new employees; and

WHEREAS, the proposed agreement is in all respects in accordance with the approved 2010-2013 financial plan, and also is in compliance with the draft guidelines established by the BFSA for review and approval of obligations; and

WHEREAS, the Wage and Benefit Package for non-represented employees was approved by the Buffalo Common Council on April 27, 2010.

NOW, THEREFORE, BE IT RESOLVED, that the BFSA does hereby approve the Wage and Benefit Package between the BMHA and the non-represented employees of the BMHA, which is to be effective for the period from July 1, 2004 through June 30, 2011.

This Resolution shall take effect immediately.

Approved May 12, 2010

/S/George K. Arthur

George K. Arthur

Secretary