

BUFFALO FISCAL STABILITY AUTHORITY

**RESOLUTION NO. 09-29
APPROVING THE SCHOOL DISTRICT LABOR AGREEMENT WITH THE SUBSTITUTE
UNITED OF BUFFALO NEA/NY (SU/B)**

WHEREAS, Chapter 122 of the Laws of 2003, Section 3858(2)(e) as amended, requires that during a control period the Buffalo Fiscal Stability Authority (“BFSA”) shall approve or disapprove any collective bargaining agreement binding or purporting to bind the City of Buffalo (the “City”) or any covered organization; and

WHEREAS, the City of Buffalo School District (the “School District”), a covered organization, has submitted to the BFSA a Memorandum of Understanding (“MOU”) between the School District and the Substitutes United of Buffalo NEA/NY (“SU/B”); and

WHEREAS, the MOU covers the School District’s substitute teachers; and

WHEREAS, the MOU formalizes terms and conditions regarding these employees; and

WHEREAS, the MOU provides for average annual increases in the range of 3.0 to 3.7 percent for the District’s Substitute Teachers between July 1, 2009 through June 20, 2012; and

WHEREAS, the MOU consolidates three levels of substitute teacher pay into two levels of substitute teacher pay and consolidates the first two steps for the two remaining levels of substitute teachers and also eliminates continuous service pay for substitute teachers; and

NOW, THEREFORE, BE IT RESOLVED, that the BFSA does hereby approve the MOU between the School District and SU/B.

This Resolution shall take effect immediately.

Approved July 29, 2009

/S/ George K. Arthur

George K. Arthur
Secretary