

Minutes
Executive Session, BFSA
Monday, March 31, 2008, 1:50pm

Directors Present: Arthur, Brown, Giardino, Johnstone, Kolkmeier, Mertz and Townsend

Director Present telephonically: Norwood

Others Present: A. Vincent, Buzard (BFSA Counsel with Harris Beach)

Opening remarks and history of the search committee's efforts to obtain an Executive Director were given by Chair Kolkmeier. The list of sites and media outlets that were used for posting were discussed. There were twenty-five responses to the postings, twenty-one (21) male and four (4) female. Resumes were reviewed by email and one phone call between the committee members. They selected five candidates for interviews. Interviews were conducted on January 21 and 22, 2008, and three (3) candidates were asked back to be interviewed by the entire Board on February 18, 2008. Interviews were cancelled when two (2) of the candidates withdrew their names from consideration.

Chair Kolkmeier presented four (4) options to the Board for Consideration:

1. Start the process all over again and consider hiring a recruiting firm limiting the fee to \$7,500;
2. Interview just one of the remaining candidates;
3. Interview the two remaining candidates; or
4. Appoint one of the remaining candidates.

After a lengthy discussion of the candidates, it was decided that the Board would appoint an Acting Executive Director and interview two candidates.

Executive session was adjourned so that a vote could be taken in an open meeting.

George K. Arthur
Secretary