

BUFFALO FISCAL STABILITY AUTHORITY

RESOLUTION NO. 07-66

REGARDING THE HIRING FREEZE ON THE CITY OF BUFFALO AND BUFFALO MUNICIPAL HOUSING AUTHORITY, IMPLEMENTING A NEW PROCESS FOR TRACKING EMPLOYMENT LEVELS, VACANT POSITIONS AND NEW HIRES

WHEREAS, on December 15, 2003, pursuant to Resolution 03-70, the Buffalo Fiscal Stability Authority (“BFSA”) imposed a hiring freeze on the City of Buffalo (“City”); and

WHEREAS, Resolution 03-70 provided that the hiring freeze on the City could be waived and a position filled on a case-by-case basis in instances where “the immediate filling of a position is necessary to protect the health or safety of the City of Buffalo, is required to comply with the City Charter, will prevent the use of excessive overtime by City employees or will produce revenue in excess of the costs of filling the position”; and

WHEREAS, on January 26, 2005, pursuant to Resolution 05-08, BFSA imposed a hiring freeze on the Buffalo Municipal Housing Authority (“BMHA”); and

WHEREAS, Resolution 05-08 provided that the hiring freeze on BMHA could be waived and a position filled on a case-by-case basis in instances where “the immediate filling of a position is necessary to protect the health or safety of the residents of the Buffalo Municipal Housing Authority, is required to comply with the local, state or federal law, will prevent the use of excessive overtime by BMHA employees or will produce revenue in excess of the costs of filling the position”; and

WHEREAS, pursuant to the process established by Resolution 03-70 and Resolution 05-08, both the City and BMHA have submitted hiring freeze waiver requests for BFSA review and approval since the respective imposition dates of the City and BMHA hiring freeze; and

WHEREAS, in an effort to balance the interest of efficiency with the necessity of continuing to monitor the size and costs of the workforce, as well as the number of vacant positions and the rate at which vacant positions are filled.

NOW THEREFORE BE IT RESOLVED, that the City of Buffalo and Buffalo Municipal Housing Authority will not be required to submit hiring freeze waiver requests to the Buffalo Fiscal Stability Authority in order to fill positions contained within the operative budget that was approved by the Buffalo Fiscal Stability Authority, and for which adequate funding remains available; and

BE IT FURTHER RESOLVED, that in order to fill any positions that are not contained within the operative budget that was approved by the Buffalo Fiscal Stability Authority; positions in excess of those contained within the approved budget; or positions otherwise requiring modification of the approved budget, the City of Buffalo and Buffalo Municipal Housing Authority will be required to submit such modification to the Buffalo Fiscal Stability Authority for review and approval; and

BE IT FURTHER RESOLVED, that the City of Buffalo and Buffalo Municipal Housing Authority are hereby required to submit to the Buffalo Fiscal Stability Authority, no later than seven days after the conclusion of each month, a report detailing the total number of filled and vacant positions as of

the end of the previous month, as well as a listing of positions, by title, filled during the previous month.

This resolution shall take effect immediately.

Approved December 11, 2007

/S/ Secretary George K. Arthur