

**BUFFALO FISCAL STABILITY AUTHORITY**

**RESOLUTION NO. 06-47**

**APPROVAL OF COLLECTIVE BARGAINING AGREEMENT**

WHEREAS, as a result of the fiscal crisis facing Buffalo, and pursuant to the powers granted under the BFSFA Act, a wage freeze was enacted on April 21, 2004 and continues in effect; and

WHEREAS, the Act provides that an agreement which contains a deferral of wage or salary increases may be approved as an exception to the wage freeze if it serves to alleviate the fiscal crisis; and

WHEREAS, the Buffalo City School District, a named covered organization under the Act, negotiated a collective bargaining agreement with a unit of seasonal summer food service workers represented by AFSCME Local 264; and

WHEREAS, in 2005 and again in 2006, the collective bargaining agreement was disapproved by the BFSFA under the provisions of its wage freeze resolution; and

WHEREAS, the school district and union have negotiated a revised agreement which provides for a deferral of previously negotiated wage increases and the elimination of an agreed upon attendance bonus.

NOW, THEREFORE, BE IT RESOLVED, that the collective bargaining agreement between the Buffalo City School District and AFSCME Local 264 covering seasonal summer food service workers meets the requirements of Section 3858(2)(c)(ii) of the Act by providing for a deferral of wage increases acceptable to the Authority, and it is hereby certified that the aforesaid collective bargaining agreement is an acceptable and appropriate contribution toward alleviating the fiscal crisis; and

BE IT FURTHER RESOLVED, that the aforesaid collective bargaining agreement is approved as an exception to the wage freeze resolution of April 21, 2004 and shall be deemed effective on this date with salary increases to be paid going forward without retroactivity, subject to Buffalo City School District approval and AFSCME Local 264 ratification; and

BE IT FURTHER RESOLVED, that any changes, amendments, modifications or successor agreements between these parties shall be subject to the further approval of the BFSFA; and

BE IT FINALLY RESOLVED, that in all other respects, the wage freeze resolution of April 21, 2004 shall remain in full force and effect, subject to the right of the City and other non-exempt covered organizations to submit for approval deferral agreements meeting the requirements of Section 3858(2)(c)(ii) of the Act.

This Resolution shall take effect immediately.

Approved August 9, 2006

---

/S/ Richard A. Stenhouse, Secretary