

BUFFALO FISCAL STABILITY AUTHORITY

RESOLUTION NO. 04- 06

APPROVING THE SCHOOL DISTRICT LABOR AGREEMENT WITH THE BUFFALO EDUCATIONAL SUPPORT TEAM (BEST)

WHEREAS, pursuant to the Buffalo Fiscal Stability Authority (“BFSA”) Act, Section 3858(2)(e), the Buffalo City School District (“School District”) has submitted to BFSA a collective bargaining agreement (“Labor Agreement”) between the School District and Buffalo Educational Support Team (BEST), the labor organization representing the Teacher Aides employed by the School District; and

WHEREAS, the Labor Agreement covers two School District fiscal years: the fiscal year July 1, 2002 through June 30, 2003 (“fiscal year ending June 30, 2003”), and the fiscal year July 1, 2003 through June 30, 2004 (“fiscal year ending June 30, 2004”); and

WHEREAS, the Labor Agreement would provide for a 0 percent wage increase in the fiscal year ending June 30, 2003 and a 3.5 percent wage increase in the fiscal year ending June 30, 2004, in addition to funding for health insurance coverage from Independent Health under Encompass B1 for the period September 1, 2003 through June 30, 2004, authorized pursuant to a Memorandum of Understanding between the School District and BEST dated September 8, 2003 and approved by the BFSA in Resolution 03-27 on September 10, 2003; and

WHEREAS, pursuant to BFSA Act, Section 3858(2)(e), the School District has provided BFSA with an analysis of the projected costs of the Labor Agreement, the source of funding for all costs associated with the Labor Agreement and a certification that execution of the Labor Agreement will be in accordance with the existing financial plan, as approved by the BFSA; and

WHEREAS, BFSA has reviewed the terms of the Labor Agreement and the supporting information supplied by the School District, and has performed its own analysis, and determined that the Labor Agreement and supporting information demonstrate that sufficient funds are available to pay the entire costs associated with implementing the Labor Agreement and that the Labor Agreement is in compliance with the financial plan, as approved by the BFSA and the BFSA act;

NOW THEREFORE, BE IT RESOLVED, that the BFSA hereby approves the Labor Agreement between the School District and the Buffalo Educational Support Team covering the School District fiscal year ending June 30, 2003 and the fiscal year ending June 30, 2004.

This Resolution shall take effect immediately.

Approved January 21, 2004

/S/ Richard Tobe
Secretary